

To Whom it May Concern:

February 26, 2020

My name is Sarah Van Duzer, and I am a 2nd grade teacher at White Oak Elementary in Avon. I had the privilege of working with Emma Havrilla in December of 2019. She was hired as a substitute to teach 2nd grade for a week before winter break. This time of year can bring many challenges heading toward the holiday season, but Emma handled the experience with ease and enthusiasm. She has such a happy and calm demeanor. She came in early and stayed late to work and prepare for each day. Emma developed great rapport with the other teachers and with the students. She definitely made a lasting impression even though she only worked with us for five days, which speaks volumes to her character.

There were many behavioral challenges in her classroom during her time as a sub, and she approached each situation with a plan and an effective strategy. There was also a music program after school in which she voluntarily stayed to help get the students prepared to go on stage. By the end of the week, many students drew her letters and pictures to show their admiration for her.

Overall, I believe that Emma Havrilla is an incredible person and will be an incredible educator someday. She is bright, helpful, sweet, hard-working and very mature. I am so lucky that I had the opportunity to work with her!

Sincerely,

Sarah Van Duzer

2nd grade teacher

White Oak Elementary

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